

SALARY TABLE 2021-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.51%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.68	\$ 12.07	\$ 12.46	\$ 12.85	\$ 13.24	\$ 13.46	\$ 13.85	\$ 14.23	\$ 14.25	\$ 14.61
	O	17.52	18.11	18.69	19.28	19.86	20.19	20.78	21.35	21.38	21.92
2	B	13.13	13.45	13.88	14.25	14.41	14.83	15.26	15.68	16.10	16.53
	O	19.70	20.18	20.82	21.38	21.62	22.25	22.89	23.52	24.15	24.80
3	B	17.20	17.67	18.15	18.63	19.11	19.58	20.06	20.54	21.02	21.49
	O	25.80	26.51	27.23	27.95	28.67	29.37	30.09	30.81	31.53	32.24
4	B	19.30	19.84	20.38	20.91	21.45	21.99	22.52	23.06	23.59	24.13
	O	28.95	29.76	30.57	31.37	32.18	32.99	33.78	34.59	35.39	36.20
5	B	22.20	22.80	23.40	24.00	24.60	25.20	25.80	26.40	27.00	27.60
	O	33.30	34.20	35.10	36.00	36.90	37.80	38.70	39.60	40.50	41.40
6	B	23.41	24.08	24.75	25.41	26.08	26.75	27.42	28.09	28.76	29.43
	O	35.12	36.12	37.13	38.12	39.12	40.13	41.13	42.14	43.14	44.15
7	B	25.27	26.01	26.76	27.50	28.24	28.99	29.73	30.47	31.22	31.96
	O	37.91	39.02	40.14	41.25	42.36	43.49	44.60	45.71	46.55	46.55
8	B	26.34	27.16	27.98	28.81	29.63	30.45	31.28	32.10	32.92	33.75
	O	39.51	40.74	41.97	43.22	44.45	45.68	46.55	46.55	46.55	46.55
9	B	28.18	29.09	30.00	30.91	31.82	32.73	33.64	34.54	35.45	36.36
	O	42.27	43.64	45.00	46.37	46.55	46.55	46.55	46.55	46.55	46.55
10	B	31.03	32.04	33.04	34.04	35.04	36.04	37.04	38.04	39.05	40.05
	O	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55
11	B	33.00	34.10	35.20	36.30	37.40	38.50	39.60	40.70	41.80	42.90
	O	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55
12	B	39.55	40.87	42.19	43.51	44.82	46.14	47.46	48.78	50.10	51.42
	O	46.55	46.55	46.55	46.55	46.55	46.55	47.46	48.78	50.10	51.42
13	B	47.03	48.60	50.16	51.73	53.30	54.87	56.44	58.00	59.57	61.14
	O	47.03	48.60	50.16	51.73	53.30	54.87	56.44	58.00	59.57	61.14
14	B	55.57	57.43	59.28	61.13	62.98	64.84	66.69	68.54	70.39	72.25
	O	55.57	57.43	59.28	61.13	62.98	64.84	66.69	68.54	70.39	72.25
15	B	65.37	67.55	69.73	71.91	74.09	76.27	78.45	80.62	82.65	82.65
	O	65.37	67.55	69.73	71.91	74.09	76.27	78.45	80.62	82.65	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>